1. Call to Order: 4:30pm
2. Housekeeping

Notify Valerie Guerrero of absence

Non-compete clause: no longer to be discussed since it applies to new faculty only.

1. Approval of Minutes – October 20, 2022 meeting

4. Reports

1. Interfaculty Council update – Dr. Summer Ott, Faculty Senate Chair-Elect

* Content from meetings on 10/19/2023 and 11/16/2022 were presented
* Dr. Harrington (IFC chair): “Lift as you climb” – seek activities to actively mentor, others’ success is your success
* Office of Development: “Many faces one mission” campaign - $500,000,000 commitment. More than 11,000 donors have made $25,000 gifts. Goal: advance brain and behavioral health, train the next generation of health professionals and improve Houston’s health
* Funds are allocated to professorships, scholarships and chairs, etc.
* If you have a potential grateful patient donor –(<https://www.uth.edu.giving>) through Cathy White, Director of Grateful Patient and Family Program
* Will have Office of Your Philanthropic Needs come and present to Faculty Senate
* Giving day is April 4, 2023
* 11/16 meeting: subcommittee tasks: areas for faculty development and leadership training
  + Administrative and Academic Technology

5. New Business

a. LCME update - Dr. LaTanya J. Love, Executive Vice President for Student Affairs and Diversity

* What is the Dean of Education? - leads the Offices of Educational Programs; Admissions and Student Affairs; Diversity and Inclusion; Professionalism; and the McGovern Center for Ethics and Humanities. Works closely with the Executive Dean and collaborates with key stakeholders.
* Admissions update: McGovern Medical school is very competitive: 5870 applicants, 1116 interviewed, 240 accepted, GPA average: 3.84, MCAT: 512.
* Very Diverse: 7 other states represented, 52 undergraduate colleges, 20 – 35 years of age
* 46th annual Henry Strobel retreat – Lake Livingston new location– day retreat only (no overnight yet), was a success
* Upcoming events: MS1 White coat ceremony before clinical rotations on Jan. 9, 2023 at Hobby Center, MS4 Match day celebration March 17, 2023 Weber plaza & MMS commencement – April 28,2023 at NRG Arena
* LCME accreditation: is a peer reviewed process of quality assurance that determines whether the medical education program meets established standards.
  + Most recent accreditation visit started in June 2020
  + MMS underwent a limited site visit in May 2022
  + MMS just received notice of full accreditation
  + Next visit: 2027-2028
  + Covered areas of concern: moved from 17 areas of concern to 3 (great improvement), want to see our policy template – new template being formed by committee and will be submitted to LCME.
  + Additional areas to work on: Lack of designated areas for students to store their things and have lunch in clinical sites. Worked with MHH leadership: now area in Robinson Pavilion, also in LBJ. Faculty advised to orient students to these areas in all clinics
  + New career advising leader to monitor and lead
  + Financial aid/debt management: hired a dedicated financial officer just for the medical school
  + Other improvement measures: Created a Director for Accreditation and Continuous Quality Improvement position to work with education stakeholders; Improved counseling; survey; enhanced communication; updated policies
  + Questions: always looking for faculty interviewers, curriculum committee drives the curriculum not the Dean’s office, working on challenges to incorporate students’ preferences for virtual options.

1. McGovern Medical School Global Health - Dr. Omowunmi Aibana and Dr. Deepa Iyengar

(Directors of Center for Global health and Global Health Scholarly Concentration)

* Global Health Scholarly Concentration (currently 24 students)

-- revamped the scholarly concentration curriculum in 2017 – (lectures, journal clubs, etc.)

-- established partnerships with local clinics to underserved populations

-- mentorship and financial support for students’ participation

-- student led global health blog

* Center for Global health (CGH) -mission to advance clinical, research, education on health disparities and global health, to provide a centralized platform: med.uth.edu/globalhealth

-- CGH annual speaker series: Dr. William Tierney (Feb 2020), Dr. Peter Hotez (Nov 2021) –

* CGH Collaborative efforts
  + Membership in the Consortium of Universities for Global Health (CUGH)
    - improved McGovern presence in global health
    - facilitate collaboration and access to resources
    - MMS faculty sponsored to attend conferences
    - international institutions collaboration: virtual learning modules for MS2 led by renowned faculty and specialists from India
* Future: establish a flagship program sponsored by center for global health at MMS, explore grants opportunities, increase presentations at local, national and international global health conferences by faculty and trainees, improve and streamline process for program agreements
* Contact Dr. Iyengar or Dr. Aibana, if you are interested and to recommend mentors

c. Women’s Faculty Forum Update – Dr Susan Wootton and Dr Rachel Miller, Chairs WFF

* Mission: Advocate on behalf of women and create opportunities and increase retention
* Work in the faculty affairs office, provide opportunities for mentorship, American Medical Women Association
* Excellence Awards: Dec 2nd deadline. Nominate someone.
* Survey results reveal: Most did not attend, many not aware of WFF mission, most people prefer hybrid meeting model, and a majority are interested in topics related to negotiation, burnout and networking.
* Male faculty are welcome as well at events

6. Announcements

1. New Investigator Development Program: Grants 101 and 102. Registration available at <https://inside.uth.edu/inside/story.htm?id=59f540e4-72cc-4689-b03d-b468e81ccfbb&catinode=e247e437-2808-4ad1-b8e0-c6fab1fa9655>
2. Nominations are solicited from faculty, residents, and students for the Humanism in Medicine Award, sponsored by the Arnold P. Gold Foundation. Please submit nomination via email to: Margaret.C.McNeese@uth.tmc.edu and copy Dana.M.McDowelle@uth.tmc.edu.
3. Narratives of Illness and Healing Event Series hosted by Olivia Weiner and Dr. Renee Flores, the fourth Thursday of the month, 5:00 - 6:30 PM via Webex <https://uthealth.webex.com/uthealth/j.php?MTID=mc910021882c2321c5f80874e5515af82>
4. HOOP Policy Revisions:

[HOOP 26, Achievement Award Program](https://www.uth.edu/hoop/policy.htm?id=1447900) - Revisions proposed by HR to clarify eligibility and process for achievement awards.

[HOOP 219, Use of Social Media](https://www.uth.edu/hoop/policy.htm?id=91780f16-961e-4990-be50-8ac8aface6c7) - Revisions clarify the use of university and personal social media accounts, particularly concerning communications with patients and students.

[HOOP 66, Internal Audits](https://www.uth.edu/hoop/policy.htm?id=1447980) - Revisions proposed to conform to UT System policies.

1. No meeting in December

7. Adjournment: 5:24PM

**Next meeting: Thursday, January 19, 2023 at 4:30 PM**

Dr. Georgene Hergenroeder – Chair

Dr. Summer Ott – Chair-Elect

Dr. Simbo Chiadika – Secretary

Kathryn Leal, MS, CGC – Secretary-Elect

Dr. Nahid Rianon – 2021-2022 Past-Chair

[**https://med.uth.edu/faculty-senate/**](https://med.uth.edu/faculty-senate/)